

# JOB DESCRIPTION

<b>Name</b>		<b>Employee No</b>	
<b>Business Unit</b>	Blue Archipelago Berhad	<b>Job Grade</b>	S3
<b>Designation</b>	Farm Supervisor		
<b>Department</b>	Production		
<b>Reporting To</b>	Production Manager		

## JOB SUMMARY

Fully responsible for shrimp culturing, process from pond preparation till harvest process, pond cleaning and pond preparation. To supervise the Farm Operators and ensure the production process from stocking of PL to harvesting are carried out efficiently.

## RESPONSIBILITIES

1. To monitor the attendance and punctuality of the Farm Operators.
2. To provide information, instructions and objectives spelled out by the Production Manager to the Operators so that daily activities can be carried out.
3. To monitor the performance of the Operators and supervise them so that objectives are achieved.
4. To facilitate and ensure resources required by the Operators for the performance of their tasks are made available.
5. To ensure that Operators strictly adhere to biosecurity measures. These include the tyre wash trough, stop gates, birds scaring device, crab fence, sanitation of foot wares, hands and equipments
6. To assist Production Manager to monitor the feed tray and other auxiliary inputs to ensure appropriate amounts are given to the pond.
7. To assist the Production Manager to carry out timely (10 or 7 day) sampling of the shrimp.
8. Ensure cleanliness and upkeep of pond hut and compound
9. Be ready for all situations and be on duty even at odd hours.
10. To carry out any other duties assigned by Production Manager.
11. To come up with a report related to shrimp culturing process.

## REQUIREMENTS / COMPETENCIES

- Problem solving and mitigation
- Think out of box, innovative
- Able to withstand work pressure and able to meet reporting deadline
- Computer literate
- Bi lingual, Bahasa Malaysia and English
- Minimum degree from Fisheries, Aquaculture, Biology and related discipline.
- Knowledge and experience with all aspects of shrimp farming management will be an added advantages.